

Royal Oaks Country Club, located in Houston, Texas is seeking an Assistant in Training to add to their golf course maintenance team. The successful candidate will be responsible for assisting in all golf course and grounds maintenance and management; including clubhouse grounds and horticultural plantings.

This position will report to the Golf Course Superintendent and will have interaction with vendors, members and guests.

Club highlights:

- Maintenance staff: 24 full-time staff, including the Superintendent, Assistant, and Equipment Manager
- Equipment: All leased equipment is Toro, with a mix of owned Toro equipment and John Deere tractors
- Irrigation system: Toro SitePro
- Future projects: Renovation of greens, irrigation, tee complexes, drainage, and re-grassing of high play areas, beginning in 2026 or 2027

Success Traits of Individual:

- Highly organized and detail oriented
- Passionate about the industry with a desire to grow and learn both personally and professionally
- Outgoing and friendly, with the ability to cultivate relationships with staff, management, vendors, and members
- Comfortable working in a high-paced environment

Key Responsibilities, Skills, Aptitude, and Knowledge:

- Participate in the development of all turf management programs and practices.
- Participate in the development and execution of golf course budget and monitoring thereof.
- Assist in supervision of routine maintenance functions, assist in scheduling, assignments, and equipment distribution, and be held accountable for the same.
- Assist in the supervision of all improvement work and projects on golf course as assigned by the Assistant Superintendent and Superintendent
- Assist in supervision of irrigation and drainage systems operation and maintenance.
- Supervise and perform fertilization, spraying, and cultural activities on all turf areas as assigned by the superintendent.
- Assist in the training of all crew members as required for proper work performance and safety.
- Assist in the recording of documentation of weather, work, spray, fertilization, cultural, and other data as required in designated logbooks and forms.
- Communicate with shop mechanics for all repairs and service.
- Maintain communications with other supervisors as needed.
- Subject to flexible schedule and hours and required to be on call for emergencies.
- Performs other related duties as requested by the Superintendent or General Manager.

Requirements:

- 2- or 4-year degree in turf grass management or a related field preferred, but not required
- The ability to obtain and maintain certification license from the State of Texas for applying pesticides.
- Golf course maintenance experience is preferred, but not required

Compensation and Benefits:

- \$20.00 - \$25.00 per hour, dependent on experience

- Health, vision, and dental insurance
- 401K
- Holiday Pay
- Vacation
- PTO
- Employee scholarship program

About Us:

Royal Oaks Country Club is known for its luxurious amenities, impeccable service, and vibrant social scene, making it a premier destination for individuals and families seeking an upscale private club experience in Houston.

The golf story at Royal Oaks Country Club began in 2000, with the visionary collaboration between Fred Couples, the former World Number One and Masters Champion, and Brian Curley. Together, they orchestrated the creation of the illustrious Fred Couples Signature Golf Course, a par 72 masterpiece spanning 7,007 yards. This sanctuary of golfing excellence epitomizes pristine conditions, maintaining fast greens speed throughout the year.

A beacon of allure within the course, Hole #16 stands as Royal Oaks Country Club's emblematic masterpiece. Nestled amidst cascading waterfalls and verdant foliage, this par 3 gem is renowned for its challenging winds, demanding precision from every shot. Whether you seek intense competition or convivial camaraderie, the Fred Couples Signature Golf Course beckons players of all ages and skill levels to revel in its splendor.

With its tapestry adorned by waterfalls, 100,000 square feet of bunkers, multi-tiered greens, and undulating fairways, this course is a masterpiece in every aspect. Boasting 10 sets of tee boxes, including dedicated ones for juniors, it ensures a tailored experience for every golfer. Royal Oaks Country Club takes pride in nurturing the future of golf through its comprehensive youth program, fostering a legacy of family-oriented play and perpetuating the sport's timeless allure.

To learn more: [Click here.](#)